



Environmental Policy, Plans & Improvements

The Company is aware of the impact of its' activities on the local and global environments and is committed to minimizing this impact. We aim to meet and exceed all legislative requirements, and operations are continually evaluated for improvement by the Quality Systems Team. As evidence of our commitment, current plans and improvements are summarized below:

- **Recycling:** The Company generates low volumes of mixed waste, mainly mixed raw material packaging materials and paper. The waste is transferred by licensed contractor 25 miles for EfW processing after recyclable materials recovery, generating clean electricity offering the Best Practice Environmental Option (BPEO). Inert bottom ash (IBA) is recycled as aggregate after further extraction of metals. Air Pollution Control (APC) Residues are used in carbon-negative building blocks. Plant emissions are regulated through the IPCC regime. The energy plant operates with zero waste to landfill.
- **Flavour and chemical waste** from our factory and lab are either sold to angling bait manufacturers or diluted to non-hazardous status and disposed by licensed contractor to specialist landfill. Due to the accuracy of our manufacturing systems, quantity of this type of waste is low (180L every 2 years). No flavour or chemical waste goes to drain.
- **Steel drums** are recycled by a licensed contractor, providing certified recycling.
- **Heating Energy:** The factory was rebuilt in 2016, with design and implementation led by a leading energy & resource consultancy, implementing efficiencies in space- and process-heating and dynamic management. Overall annual energy consumption reduced by 66%, with an increase in manufacturing capacity of 50%.
- **Water use:** The Company has started a project to reduce water waste generated by full wet clean-down between every manufactured batch.
- **Packaging waste:** The Company has introduced new packaging for powder flavourings, eliminating or minimising the need for secondary protective packaging.
- In 2018 the Company is conducting a risk-assessment of the local environmental impact of a fire disaster resulting in sprinkler activation.
- **Electronic waste** (office machines) is recycled by licensed operator in line with the Waste Electrical and Electronic Equipment Directive (WEEE Directive) 2012/19/EU, with certified recycling and destruction (of hard drives).
- The specification of all new energy consuming capital considers energy efficiency as a key procurement policy e.g. computers, steam generators etc.
- Other waste is recycled by appropriate authorized local services (toner cartridges, batteries etc)
- The Quality Systems involvement encourages staff to contribute ideas to environmental management, and operational training is provided in GMP techniques that minimize environmental impact e.g. delivery vehicles are required to have engines switched off whilst loading/unloading.

Further details may be provided on request.